

TTI SUCCESS INSIGHTS®
DISCOVER • ENGAGE • ADVANCE • PERFORM

Discover and Advance your Talent with **TTI TriMetrix® HD**

“Ten months after applying TriMetrix HD, we were able to eliminate turnovers completely in a market with historical rates of 50%.”



PROVIDED BY:

Based on a unique 55-factor analysis, **TriMetrix HD** will help you **discover superior talent, improve communication, reduce turnover and increase overall productivity.**

TriMetrix HD brings the four sciences of behaviors, motivators, acumen and competencies together in a **validated, bias-free and fully integrated** assessment that meets **EEOC and OFCCP requirements.**

TriMetrix HD is available in management/staff, executive and sales versions.

What Does TriMetrix HD Provide?

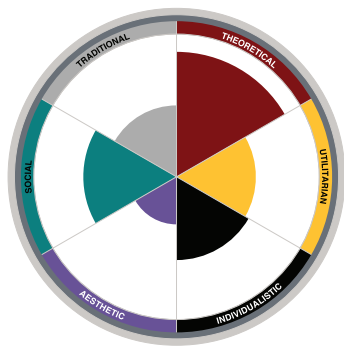
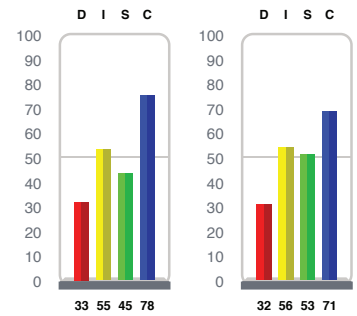
Behaviors

Behavioral research suggests that the most effective people are those who understand themselves, both their strengths and weaknesses, so they can develop strategies to meet the demands of their environment. This report measures the four dimensions of normal behavior: dominance, influence, steadiness and compliance.

TriMetrix HD tells you *how* this individual will perform.

Adapted Style

Natural Style



Motivators

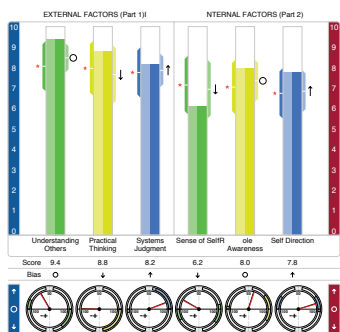
Knowledge of an individual's motivators help to tell us why they do things. The Personal Motivation & Engagement report measures the relative prominence of six basic interests or motivators (a way of valuing life): Theoretical, Utilitarian, Aesthetic, Social, Individualistic and Traditional.

TriMetrix HD illuminates what motivates this individual's behavior.

Competencies

An individual's hierarchy of competencies is key to their success, and knowing what they are is essential to reaching one's goals. This report is designed to assist managing and developing a career. For many jobs, personal skills are as important as technical skills in producing superior performance.

TriMetrix HD describes *what* this individual "has done" in 25 research based capacities related to the business environment.



Acumen Capacity Index

The Acumen Indicators section is designed to help individuals truly understand themselves, how they analyze and interpret their experiences. A person's acumen, keenness and depth of perception or discernment, is directly related to performance.

TriMetrix ACI explores both how a person's judgement impacts interaction with the external world, and his or her own self-perception.

When used with TTI's patented job benchmarking system, TriMetrix HD offers a complete picture of a position, allowing you to compare talent to the unique requirements of any job.

